

GHA Player Pathway Report

September 2023

James Doughty & Helen Jefferies

2022 - 2023 Season South West Regional Finals

- U14 Boys - beat Somerset 6-3 to become Regional Champions - the team was undefeated throughout the season and several players are now trialling for Talent Academy and above.
- U14 Girls - beat Somerset 4-2 to become Regional Champions - several players are now trialling for Talent Academy and above.
- U15 Girls - lost to Devon 1-4 to become Regional Runners Up. They qualified for the final because Somerset could not raise a side.
- U16/17 Boys - beat Somerset 3-2 to become Regional Champions - several players are now trialling for Talent Academy and above.
- U16/17 Girls - qualified to play in the regional final but were unable to raise a full side for the final and so became Regional Runners Up.

- There were no regional finals for the U13 age groups this season. Of the 5 squads that played, all 5 reached the finals.

The South West region is made up of 8 counties (Cornwall, Devon, Dorset, Somerset, Avon, Wiltshire, Gloucestershire and Herefordshire).

2023 - 2024 Season

- The new Talent System went live over the summer - it is a significant improvement on the previous system. The fixed cost to GHA is £250 per year and will be charged by England Hockey. Transaction fees based on the budget will be approximately £750 for the year. There has been some confusion regarding the payment method - there are 2 options (Direct Payment and Direct Debit)
 - Fees are as follows
 - Club Buzz 0.4%
 - GoCardless 20p + 1.0% (max of £4 fee)
 - Stripe 20p + 1.4%
 - England Hockey 1.2%
 - On a transaction of £20 it works out at 4% (80p)

COMMITTEE ACTION - discuss whether we should abandon the Direct Debit payment method for players.

- The schedule for next season is complete and live. We have a new lead coach for the U15 Girls (Dave Peacey) and for the U15-U17 Boys (Rob Dent). We have a new assistant coach (George Iles).
- We are running some strength and conditioning sessions provided by The Athlete Academy. These sessions are running at the Kings Sports Hall and the entire programme will cost £475. We have stepped away from Hartpury for the time being - their offer did not match our requirements.
- Helen has been making sure that all coaches documents are up-to-date. They will be stored in the Cloud Workspace. The cost of renewing these will be met by GHA as agreed at the meetings prior to the AGM. The contribution to James Hutchin's coaching has yet to be made as far as we understand.
COMMITTEE ACTION - check this payment has been made.

- Jhona has been helping with the transition - less time was required than expected because the import facilities work really well. A new Member Role has just been created (Design) which enables the member to customise the Club Buzz site without having access to the normal administrative functions. Jhona has been assigned to this role and has been improving the site under our instruction.

2023 - 2024 Season Finances

- Trial income is forecast to be £5,760 (this is net of commission) with costs forecast to £2,248.
- The full forecast is attached; we are currently forecasting a surplus of £1,200 for the year.

COMMITTEE ACTION - Can we be provided with the actual incurred costs and income as per the below schedule?

- a. Accrued costs for Trials period (1st September to 1st October 2023 inclusive)
- b. Accrued costs for period 2nd October to 31st December

Other Matters

In our March 2023 Report we noted that *"We have been approached by GoCreate to pilot their new Performance Coaching App - we will be discussing this with the lead coaches over the summer and will come back to the Committee with a recommendation. At first glance, it looks like it might be a useful supplement to our coaching resources, providing the costs are affordable."* These discussions are still ongoing - the estimated cost is £50 per month for access for all GHA coaches and players. This would be offset by an affiliation fee of @ £100.

The Stick Club should now be affiliated to GHA having contributed 50 Kookaburra Saturn hockey balls valued at £100.

Discussions are still continuing with Hockey Fever and GoCrea8 regarding affiliation
RO Coaching has agreed to affiliate for the cost of £100

Talent Academies

- A new Talent Academy has started in Bristol. This brings the number of Talent Academies within reach of Gloucestershire players to 4, depending on player location (Stourport, Oxford, Bath Bucks and Bristol). At present, there is no simple way to track Gloucestershire player progress through the TAs.
- The committee agreed to provide financial assistance to TA players in liaison with the relevant TA. Our understanding is that one request was made and that this contribution should now have been made. This contribution was also supported by the player's club which agreed to pay a third.

COMMITTEE ACTION - check this payment has been made

James and Helen
September 2023