

**GLOUCESTERSHIRE
HOCKEY
ASSOCIATION**

**2022 - 2023 Annual General
Meeting**

Meeting conduct (1)

- Good evening and welcome to the 2022 -23 Gloucestershire Hockey Association AGM
 - The third time we have done an on-line meeting
 - Shaun Cullimore will be the main host and will run the polls
 - Graham Wayland will admit people to the meeting and will be monitoring attendance including names entered in the chat box
 - Andrew Hopcraft will take the Minutes and manage chat questions
 - I will be trying to keep things on track
 - The meeting will be recorded to ensure the Minutes are accurate
- Please can all participants type their name and Club / School affiliation into the chat box so we have an attendance list?

Meeting Conduct (2)

- I will share my screen with the various reports
- Everyone is going to be muted whilst the main presenters are speaking and at the end of each presentation people will get the chance to ask questions
 - In “Reactions” select “raise your hand”
 - Or type in the chat box you want to speak
 - When asked unmute yourselves
 - If on a mobile then you will just have to unmute and interrupt at the most appropriate moment!
 - Presenters will only cover the main points of their reports, the detail can be read on the GHA website
 - When not speaking please can you ensure you are muted
 - If a report provider is not present I will briefly summarise and answer questions or invite another Committee member to answer if I am unable

Meeting Conduct (3)

- Voting

- Where reports or proposals need a vote I will ask for proposers and seconders, please type your name in the chat box
 - If at this point there are amendments please type these into the chat box
 - Shaun will then start a poll and you can respond, you will have 15 seconds to vote Yes / No / Abstain

- Voting rights

- Voting under the Constitution adopted at the 2022 AGM is limited to Clubs representatives only and existing Officers and Committee members
 - 2 votes for any Club with men's and women's adult teams
 - 1 vote for any other Club

Agenda (1)

- 1. Apologies
- 2. Minutes of the 2022 AGM
- 3. Matters Arising
- 4. Finance
 - Treasurer's Report and Financial Statement
 - Approval of Treasurer's Report and Financial statement
 - Subscription (Affiliation) fees
- 5. Reports
 - Chair
 - Youth Co-ordinators
 - Schools competitions
 - Festivals and In2Hockey
 - County Hockey (Player Pathway)
 - Welfare officer

Agenda (2)

- 5. Reports continued
 - Masters Managers
 - EH
- 6. Approval of Reports
- 7. Election of Officers and members of the General Committee
- 8. Appointment of independent examiner of annual accounts
- 9. Any other Business (by permission of the Chairman)
 - Grants and awards
 - Communications

1. Apologies

- Apologies

2. Minutes of 2022 AGM

- Approval of Minutes of 2021 – 22 AGM
 - Proposer and seconder please
 - Vote

3. Matters Arising

- Any matters arising?

4. Finance

- Treasurer's Report
- Approval of Treasurer's Report and Financial statement
 - Proposer and seconder please
 - Vote
- Approval of subscriptions for season 2023 - 24
 - Proposed by Shaun Cullimore Treasurer, seconded by Andrew Hopcraft Secretary
 - Vote
- Approval of remuneration expenses for season 2023 - 24
 - Proposed by Graham Wayland Communications Officer, seconded by Andrew Hopcraft Secretary
 - Vote

5. Reports - Chair (1)

- 2022 - 23 has seen a full programme of hockey across the activities of Gloucestershire HA
 - Men's Masters O60s two sides in EH cup
 - Women's and Men's Masters players involved in Club, Area and National sides
 - Full season of County (Player Pathway) DC and AC
 - Full season of schools competitions
 - Full season of U8, U10 and U12 Festivals as well as U10 and U12 In2Hockey county rounds

5. Reports - Chair (2)

- Second full season of Gloucestershire operating with the new EH governance structure
 - Counties no longer have any responsibility for leagues, umpiring or coach development
 - These all now managed and run by EH centrally or working with Areas
 - Counties responsible for local competitions including younger junior hockey and County Hockey (Player Pathway)
- Operation of the new structure has continued to have varying degrees of success
 - GMS started the season badly, but eventually recovered
 - Now covering all older Junior competitions at EH level as well as Area Adult and Junior Leagues
 - West communication has continued to be limited
 - Links to West only through the Junior Competitions Committee and the Masters Committee
 - Area and EH Forums now becoming established to improve communications
- Future
 - EH focus
 - ED&I (Equality, Diversity and Inclusion)
 - Development of hockey in state schools
 - Growth of Masters hockey
 - Need volunteers to run these initiatives
 - To define programmes and budgets
 - Funding will be a key factor

5. Reports - Chair (3)

- Administration
 - One complaint dealt with during the year by a sub-committee
- Committee Meetings
 - Looking at ways to improve the process and decision making
 - Agreed latterly to look at providing more financial support to junior players, coaches, Clubs and Schools
 - Bursary and Grants policy being formulated and budgets agreed
- Involved in the County Standing Committee National Working Group
 - Assisted the completion of the EH Membership Policy
 - This though did not help much in getting a definitive list of Gloucestershire members and their contact details
 - Only achieved at the eleventh hour
 - Something which hopefully will be easier next season
 - Raised concerns over the lack of an overall IT strategy at EH
 - Exemplified by the latest changes to the County (Player Pathway) system with a move to the Club Buzz platform

5. Reports - Chair (4)

- Lastly, my thanks to all the Committee for their hard work over the year
 - Shaun Cullimore - Treasurer
 - Andrew Hopcraft - Secretary
 - Lisa Lundie - Schools competitions and Welfare Officer
 - James Doughty and Helen Jefferies - County Hockey
 - Lindsay Ferguson / Nigel Sherwood - Men's Masters Managers
 - Sally Privett - Women's Masters Manager and West Area Masters Committee
 - Graham Wayland - Communications Officer
 - Bob Moxom - Vice Chair
- Any questions?

5. Reports – Youth Coordinators (1)

- Schools competitions
 - See report on GHA website for detail
 - Any questions?
- Festivals and In2Hockey
 - See full report on GHA website for detail.
 - Full season of Festivals and In2Hockey delivered
 - Festivals saw 312 team entries across U8, U10 and U12
 - Slightly down on last year, but with more Clubs involved
 - In2Hockey county rounds held and weather was kind despite the early dates
 - **Thank yous:**
 - To all the Clubs that participated
 - To Bournside, Dean Close and Cheltenham Ladies College schools venues whose understanding and cooperation was outstanding
 - To Lisa Lundie who ran the schools events, booked pitches and then amended so many over the season
 - Any questions?

5. Reports – Youth Coordinators (2)

- Player Pathway
 - See report on GHA website for detail
 - Any questions?

- Player Pathway Report - any questions on the first 3 sections (Terminology, Season Summary, Match Reports)?

- Finance Matters
 - i. Reserve Fund Target of @ £15k by end of 2029-30 season
 - there are different opinions on this at GHA Committee and the high level of GHA reserves has been raised at previous AGMs. The Player Pathway Team believe that setting a target would help the GHA Committee plan investment for initiatives such as the ones listed in ii below.
 - If we can agree the above then this will strengthen the case to approach West Hockey for support as they have stated reserves of £160k as of April 2022. Please note that reserves for counties in the West Area are unknown as England Hockey does not require counties to report or publish their reserves (which makes our Treasurer look pretty good as he reports our historic reserves to the AGM and they are published on the GHA website).
 - Please note that National Area stated reserves are @ £620k as of April 2022.

 - ii. GHA Spending Strategy
 - The GHA Committee has drafted a funding policy that is likely to form the basis of the strategy detailing GHA plans over the next 5 years. The draft policy currently covers (in no particular order)

	Proposed Annual Total
1. Support for players at Talent Academy	
	£2,000
2. Support for state schools for regional or national finals	
	£500
3. Support for affiliated GHA clubs for regional or national finals	
	£500
4. Support for GHA coaches (safeguarding, DBS, first aid and coaching)	£1,000
5. Coach development courses for club and state schools	
	£1,000
6. Support to increase the number of qualified umpires	
	£1,000

PP01 - Voting Members are asked to vote to approve setting the reserve fund target to be approximately £15,000 (+/- 10%) by the end of the 2029-2030 season.

- Our thanks go to
 - **Coaching Team** - over the past few years we have built up an excellent coaching team who are very supportive of the Administrators. We do need a Lead Coach for U15-U17 boys next season - please contact Helen or myself if you have any suggestions (the U14s are unbeaten this season and the U15-U17 side beat Stourport Talent Academy so they are a pretty good bunch of players)
 - **GHA Committee** - despite not always agreeing, we do have a committee dedicated to advancing hockey in Gloucestershire. We contribute to national and regional debates and we do influence when we can.
 - **England Hockey** - again, we don't always agree but it is better to engage than sit on the sidelines - we have played a key role in getting England Hockey to replace the Player Pathway System.
 - Other thanks go to **The Stick Club** for excellent kit supply, the **King's School Gloucester** for facilitating an easy transition to their facilities and **GoCrea8** for delivering the Development Centre programme.

5. Reports – Welfare, Masters, EH

- Welfare officer
 - One incident dealt with and resolved
 - Any questions?
- Masters Managers
 - Women's report (Sally Privett)
 - Men's report (Lindsay Ferguson)
 - Any questions?
- EH
 - Relationship managers no longer utilised
 - Forums supported by specialists in specific elements of governance

6. Approval of Reports

- Approval of Reports
 - Proposer and seconder please
 - Vote

7. Election of Officers and members of the General Committee

- Officers
 - Chair – Ian Harvey
 - Vice Chair – Bob Moxom
 - Treasurer – Shaun Cullimore
 - Secretary – Andrew Hopcraft
- General Committee
 - Welfare officer – Liz Waltham
 - Communications Officer – Graham Wayland
 - Masters' Coordinators – Steve Foster (Men), Sally Privett (Women)
 - Junior Hockey Chair – Ian Harvey
 - Youth Co-Ordinators
 - County Hockey – James Doughty, Helen Jefferies
 - Schools Hockey – Lisa Lundie
- Proposer and seconder please
- Vote

8. Appointment of independent examiner of accounts

- Accounts required to be inspected annually
 - Propose to appoint Robert Lang (Cirencester u3a Treasurer) as independent examiner of accounts
 - Proposer Shaun Cullimore Treasurer
 - Secunder please
 - Vote

9. Any Other Business

- Grants and awards
- Communications
- Any other topics for discussion?