

GLOUCESTERSHIRE HOCKEY ASSOCIATION

Minutes of Committee Meeting held on 24th March 2022 at 7:30pm (on Zoom)

1 Attendance

Present: Ian Harvey (President), Shaun Cullimore (Treasurer), James Doughty (Youth Coordinator), Helen Jefferies (Youth Coordinator), Mike Sheppard (Umpiring Secretary), Andrew Hopcraft (Secretary)

Apologies: Lindsay Ferguson (Men's Masters Manager), Lisa Lundie (Welfare Officer), Carolyn Rolleston (Coaching Director), Sally Privett (West Masters representative and Women's Masters Manager).

Not Present: Rob Fynn (Disciplinary Administrator), Nigel Sherwood (support Men's Masters Manager), Graham Wayland (Senior Men's County Manager), Bob Moxom (Vice President).

Reports submitted before the meeting are included in *italics* and can be found on the GHA website.

2 Minutes from the Last Meeting - 20th January 2022

The Minutes from the Committee Meeting held on 20th January were approved. Ian Harvey chaired the meeting.

3 Matters arising

All relevant electronic data to now be stored in the shared Google drive.

4 Chairman's Business

Co-opting of Andrew Hopcraft as Secretary - this was approved.

Ian Harvey represented the GHA at the England Hockey (EH) AGM. Notes from this can be found in the *Secretaries Report*. There were four main things to note:

- We have now committed to the new EH constitution.
- The EH membership fee is to be increased by 1.5% for the 22/23 season.
- EH are evolving a strategy to get closer to Clubs, improve the elite development (Performance and Talent Centres) and develop the Area Standing Committee to get closer to Clubs and Equality, Diversity and Inclusion activities.

- It is still not clear whether schools will affiliate to the county or not.

5 Finance

The *Finance report* was reviewed. We are awaiting final clarification from EH on the approach to affiliation fees, but it looks like the county will be expected to collect them (rather than EH). Player pathway fees are to be reviewed prior to the 2022/3 season. **ACTION:** James.

As expected, all of our activities made a small loss, which contributed to a forecasted overall loss of £13,223 for the year. Reserves are now £49,764.

Honorariums. The new EH constitution prohibits honorariums (to avoid any potential conflict of interest) which have historically been paid to cover those on the committee with significant workloads (unless agreed by a General Meeting).

These have not been paid since the 2018/19 season and £7,800 is now owed to cover the seasons since then up to 2021/22. The first proposal was to clear these off before the new constitution takes effect and this was agreed to be put to the full committee by email with responses to the GHA secretary. **ACTION:** Shaun.

The second proposal is to define very succinct statements of work for each service, which will be paid for by GHA. These would be proposed at the next AGM once the new constitution has been accepted. **ACTION:** Ian.

Shaun approved to get a debit card set up, primarily for booking pitches.

6 Reports

Each of the reports were discussed, with the following comments.

a. Secretary

- i. GHA Complaints Procedure was reviewed (draft 3) and approved. This to be published on the GHA website. **ACTION:** Shaun.
- ii. We are awaiting the final new constitution from EH.
- iii. AGM 2022 is to be held on Thursday 19th May 2022 at 7:30pm via Zoom. **ACTION:** Shaun to publish on the GHA website.

b. Junior Hockey

- i. Junior GHA festivals. These have gone really well this season and have been very well supported by clubs across the county.
- ii. There is now a national supra-league where the top 3 teams from each region play each other. West Clubs who had progressed to the Supra-League were as follows:

Girls U14 T1 -	Clifton, Taunton, Bath
Girls U16 T1 -	Clifton, Bath, Cheltenham
Boys U14 T1 -	Bath, Wotton-U-Edge, Isca
Boys U16 T1 -	Clifton, Taunton, Isca

Feedback on how well this has worked and plans for next season have not yet been received.

c. *Player pathway*

- i. The season for AC ended on the 13th March at the final county matches (with around 200 players on pitches). The AC squads played 20 matches (won 13, drew 6 and lost 1). No training sessions or matches were missed.
 - ii. The administration is onerous with over 11,000 emails dealt with since Dec 18.
 - iii. Indoor hockey. Oxtalls Monday availability has been withdrawn. Helen and James are looking in to why this is and what options are available to us. **ACTION:** Costs to be approved by the committee.
 - iv. EH player pathway system. Other options have been explored, but it was decided to stick with it for now.
 - v. Planning for next season is underway.
 - vi. It looks likely that Clifton and Bath will be Talent Centres for our region. It is not clear if there will be an Talent Academy in the region. **ACTION:** Ian to try to find out what will happen in 22/23 season and what timelines would exist for nominations.
- d. Umpiring. GMS is making slow progress with managing umpires, although there are over 800 who have registered in the West and 160 in Gloucestershire.
- e. Masters. Gloucestershire have got through to the semi-final of the plate competition.
- f. Welfare. Nothing to report.
- g. Disciplinary Administrator. Nothing to report.

7 A.O.B.

There may be an opportunity to restart some Vixens and Badgers fixtures next season. **ACTION:** Helen to investigate viability.

8 Date of next meeting

AGM, which is to be held on Thursday 19th May 2022 at 7:30pm via Zoom.