

**GLOUCESTERSHIRE  
HOCKEY  
ASSOCIATION**

**2020 - 2021 Annual General  
Meeting**

# Meeting conduct (1)

- Good evening and welcome to the 2020 -21 Gloucestershire Hockey Association AGM
  - The second time we have done an on-line meeting
  - Shaun Cullimore will be the main host and will run the polls
  - Graham Wayland will be monitoring attendance and the chat box
  - I will be trying to keep things on track
  - The meeting will be recorded to ensure the Minutes are accurate
- Please can all participants please type their name and Club / School affiliation into the chat box so we have an attendance list?

# Meeting Conduct (2)

- I will share my screen with the various reports
- Everyone is going to be muted whilst the main presenters are speaking and at the end of each presentation people will get the chance to ask questions, just “raise your hand” or type in the chat box you want to speak and when asked unmute yourselves
  - Presenters will only cover the main points of their reports, the detail can be read on the GHA website
  - When not speaking please can you ensure you are muted
  - If a report provider is not present I will briefly summarise and answer questions or invite another Committee member to answer if I am unable
- Where reports or proposals need a vote I will ask for proposers and seconders, please type your name in the chat box
  - If at this point there are amendments please type these into the chat box
  - Shaun will then send a poll and you can respond, you will have 15 seconds to vote Yes / No / Abstain

# Agenda (1)

- 1. Apologies
- 2. Minutes of the 2020 AGM
- 3. Matters Arising
- 4. Finance
  - Treasurer's Report & Affiliation Fees
  - Adoption of Treasurer's Report, Affiliation Fees and Financial statement
- 5. Reports
  - Secretary
  - Men's West League Representative
  - Youth Co-ordinators
    - Schools competitions
    - Festivals and In2Hockey
    - Player Pathway

# Agenda (2)

- 5. Reports continued
  - Welfare officer
  - Indoor Secretary
  - Umpiring Secretary
  - Disciplinary Administrator
  - Masters Managers
  - EH regional relationship manager
- 6. Adoption of Reports
- 7. Election of Officers and members of the Committee
- 8. Any other Business (by permission of the Chairman)
  - Future of Player Pathway and Junior Hockey with relation to new EH Talent Strategy
  - Impact of the England Hockey governance restructuring on Gloucestershire

# 1. Apologies

- Apologies
  - Rob Fynn
  - Andy Lord – Lydney
  - Phil Robson - Cheltenham

## 2. Minutes of 2020 AGM

- Adoption of Minutes of 2019 – 20 AGM
  - Proposer, Secunder
  - Vote

# 3. Matters Arising

- Changes to the constitution and officers held over to be addressed by the changes coming from the restructuring of hockey in England (see Secretary's report and AOB section)
- Reserves have remained high due to the impact of Covid which has meant expenditure was very low (see Treasurer's report)
  - Schools support programme was only taken up by one school
- England Hockey appointed Charlie Farrow from SE as Relationship Manager for Gloucestershire
  - Barbara Reynolds has provided much support in her West role (see EH report)
- Talent Strategy has developed considerably over last 8 months (see later Player Pathway report and AOB section)
- EH policies adopted, but tailoring incomplete
  - Plan now to include this with the governance changes coming from the restructuring of hockey in England (see Secretary's report and AOB section)



# 4. Finance

- Treasurer's Report & Affiliation Fees
- Adoption of Treasurer's Report, Affiliation Fees and Financial statement
  - Proposer, Seconder
  - Vote

# 5. Reports - Secretary

- 2020 - 21 has not seen much hockey played
  - Only 3 Committee meetings held
  - Not much action as have been waiting outcome of the restructuring plans from England Hockey
- EH governance resolution and the restructuring approved at the postponed 2019 - 20 AGM in September 2020
  - New articles of association approved at 2020 - 21 AGM in March
  - New Areas to replace regions in the process of being finalised
    - Umpiring, Discipline and Leagues moving to Area responsibility
- Future roles of Counties (more detailed view in AOB section) as currently envisaged are:
  - County (Sub Area) Junior Hockey
  - Adult County (Sub Area) Championships (currently mostly Men's teams where appetite)
  - Junior Club Competitions - linked to the Junior Competition Framework
  - Schools Competitions
  - Adult County Club (Sub Area) Competitions
  - County (Sub Area) Masters teams
  - Development
- The timing for the implementation of all this is not yet defined, but for GHA I am expecting it to culminate in the changes being brought in at the next AGM in May 2022
  - Deadline is 31<sup>st</sup> December 2022

# 5. Reports – Men's West League Representative

- Men's West League Representative
  - See report on GHA website for detail
    - Any questions?

# 5. Reports – Youth Coordinators (1)

- Schools competitions
  - All Schools competitions were lost to Covid this season
- Festivals and In2Hockey
  - Festivals also suffered a hit from a season of Covid with cancellations and documentation being the main themes.
    - Festivals were held in October, December and April; sadly with fewer Clubs and teams than normal
    - More documents were generated than ever before with pages of Risk Assessments and Guidance
  - In2Hockey did not happen
  - Thank yous:
    - To all the Clubs that participated
    - To Bournside, Dean Close and Cheltenham Ladies College schools venues whose understanding and cooperation was outstanding
    - To Lisa Lundie who booked and cancelled more pitches than I can count
  - Future
    - A new Junior Competitions Framework should be in place for September 2021 with cup and league competitions across National, Area and County
      - Festivals and In2Hockey will continue running under the County structure

# 5. Reports - Youth Coordinators (2)

- Player Pathway
  - COVID - 2020- 2021 season
  - Development Centre 2021
    - 300+ nominations for 40 AC places
    - Running from May to July
    - 2 sessions per player = support from schools and clubs might be needed on AC trial nomination
    - DC self financing this season
    - Schools Hockey Outreach Programme
    - AC costs will go up from September
  - England Hockey Talent Development Strategy
    - Starting to consult clubs and schools on this
    - Age boundaries have just changed - now academic year and not calendar year (too late for this DC)
    - GHA runs more than most counties
- Goodbyes and Hellos

# 5. Reports - Welfare, Indoor, Umpiring, Disciplinary

- Welfare officer
  - No incidents reported
- Indoor Secretary
  - Nothing to report due to cancellation of indoor hockey caused by Covid-19 restrictions
- Umpiring Secretary
  - See report on GHA website for detail
    - Any questions?
- Disciplinary Administrator
  - Nothing to report due to cancellation of most league hockey caused by Covid-19 restrictions and winding up of the existing structure prior to the new EH structure

# 5. Reports - Masters

- Masters Managers
  - See reports on GHA website for details
  - Any questions?

# 5. Reports - EH and Region

- EH regional relationship manager
  - See report on GHA website for details
  - Any questions?



# 6. Adoption of Reports

- Adoption of Reports
  - Proposer, Secunder
  - Vote

# 7. Election of Officers and members of the Committee

- Election of Officers and Members of the Committee
  - Committee nominations
    - Proposer, Secunder
  - New nominations
    - Youth Coordinator – Helen Jefferies (Bourton and Sherborne)
      - Proposer James Doughty (GHA Committee), secunder Sara Thompson (Lansdown)
  - Any other nominations
    - Proposer, Secunder
  - Votes

# 8. Any Other Business (1)

- Future of Player Pathway and Junior Hockey with relation to new EH Talent Strategy
  - Player Pathway will be ending in 2021 - 22 as currently defined, this will be the last cycle
  - New roles for counties providing DC and AC hockey
    - Limited to representative hockey at this level
    - Aimed at promoting opportunity for all
      - Example GHA Schools Outreach Programme with RO Coaching
  - Path to elite hockey via Talent Centres and Talent Academies hosted by Clubs
    - Talent Schools to be integrated into this
  - Challenge will be to avoid conflicts of interest and fairness in competitions

# 8. Any Other Business (2)

- Impact of the England Hockey governance restructuring on Gloucestershire
  - Future Roles
    - County (Sub Area) Junior Hockey
      - Development Centres
      - County (Sub Area) Teams (formerly Academy Centres)
    - Adult County (Sub Area) Championships (currently mostly Men's teams where appetite)
    - Junior Club Competitions - linked to the Junior Competition Framework
      - Local leagues, Festivals, In2Hockey
    - Schools Competitions
    - Adult County Club (Sub Area) Competitions
      - County Cup, Summer Leagues
    - County (Sub Area) Masters teams
    - Development
      - Club Forums, Club Grants, Flyerz etc.

# 8. Any Other Business (2)

- Impact of the England Hockey governance restructuring on Gloucestershire
  - Gloucestershire fits the new model with most of the proposed roles already being fulfilled
  - A number of changes though will impact GHA
    - 8 mens' clubs move to Avon
    - New Constitution with reduced number of Officers
    - Changes in member voting rights
    - Affiliation to EH, West Area and Gloucestershire all through EH system
  - Concerns exist
    - Relationship with officiating in Junior activities
    - Need for more volunteers to carry out roles
    - Use of current financial reserves

# 8. Any Other Business (2)

